

**STANDARD SAG-AFTRA EMPLOYMENT CONTRACT
EXTRAS IN COMMERCIALS (EXHIBIT A-2)**

Extreme Reach Talent, Inc., 111 W. Jackson Blvd., Suite 1525, Chicago, IL 60604, (312) 726-4404, is the Employer of Record solely for the purpose of taxes, workers' compensation and unemployment insurance.

Producer to Complete	
Date	Job#
Please return to	

Between (Producer): _____ and (Performer): _____ .

Producer engages Extra Performer and Extra Performer agrees to perform services for Producer in commercials as follows:

Commercial Title(s)	Ad-ID(s)	Total # Commercials

(Such commercial(s) are to be produced by) Ad Agency, Address

(On behalf of) Advertiser Products

Date/Time of Engagement Place of Engagement

Category <input type="checkbox"/> Commercial Extra Performer <input type="checkbox"/> Hand Model <input type="checkbox"/> Stand-In <input type="checkbox"/> Photo Double <input type="checkbox"/> Other: _____	Type <input type="checkbox"/> 13 Weeks Use <input type="checkbox"/> Unlimited Use <input type="checkbox"/> Produced for Cable Only <input type="checkbox"/> Produced for Internet Only <input type="checkbox"/> Produced for New Media Only	Adjustments (check all that apply) <input type="checkbox"/> Wet, Snow, Smoke or Dust (\$53.25) <input type="checkbox"/> Hazard Adjustment \$ <input type="checkbox"/> Makeup, Skull Cap, Hairgoods, Haircuts (\$41.85) <input type="checkbox"/> Night Premium <input type="checkbox"/> Other: _____
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Compensation:

Allowances / Requested Props by Producer (check all that apply)

<input type="checkbox"/> Flight Insurance (\$13.39) Payable	<input type="checkbox"/> Wardrobe Furnished by:	<input type="checkbox"/> Books (\$2.95 each)	<input type="checkbox"/> Pet (\$27.22)
<input type="checkbox"/> Travel within Studio Zone (\$8.00)	<input type="checkbox"/> Producer	<input type="checkbox"/> Binoculars, Opera Glasses (\$6.52)	<input type="checkbox"/> Skates and Skate Board (\$10.72)
<input type="checkbox"/> Vehicle	<input type="checkbox"/> Extra Performer	<input type="checkbox"/> Camera, Large Portable Radio (\$6.52)	<input type="checkbox"/> Skis (\$14.24, incl. poles, boots)
Type: _____	If by Extra Performer, number of costumes requested by Producer: _____	<input type="checkbox"/> Golf Clubs and Bag (\$14.24)	<input type="checkbox"/> Tennis Racquet (\$6.52)
Tolls: _____	Non-Evening Wear (\$20.36): _____	<input type="checkbox"/> Luggage (\$6.52 each piece, incl. Bookbags, Briefcases)	<input type="checkbox"/> Bicycle (\$14.29)
Mileage: _____	Evening Wear (\$33.91): _____	<input type="checkbox"/> Mobile, Laptop, Mp3 Player (\$6.52)	<input type="checkbox"/> Moped (\$21.38)
Parking: _____	Total Wardrobe Fee: _____	<input type="checkbox"/> Other: _____	<input type="checkbox"/> Car, Trailer, Motorcycle (\$42.71)

Extra Performer authorizes Producer to make all payments to Extra Performer as follows:

To Extra Performer at (Address): _____

I am represented on this production by talent agency: Agent's commission to be included in gross pay: %

To Performer c/o (Agent/Representative, Address): _____

SPECIAL PROVISIONS

Performer acknowledges that he/she has read all the terms and conditions in the Special Provisions section above and hereby agrees thereto: Performer Signature

MINORS: Performer hereby certifies that he/she is 21 years of age or over. (If under 21 years of age, this contract must be signed below by a parent or guardian.)

I, the undersigned hereby state that I am the Mother Father Guardian of the above named Performer and do hereby consent and give my permission to this agreement: Parent or Guardian Signature

This contract is subject to all of the terms and conditions which pertain to Extra Performers in the applicable Commercials Contract.

Performer (Print Name): _____ Producer (Name, Company): _____

Performer Telephone Number: _____ Producer Telephone Number: _____

Performer Email: _____ Producer Email: _____

Performer Signature: _____ Producer Signature: _____

Date Worked	Work From/To		Meals From/To		Travel to Loc From/To		Travel from Loc From/To		Makeup/Fitting From/To	
Performer Signature										

NON-DISCLOSURE/CONFIDENTIALITY

'Confidential Information' means trade secrets, confidential data, and other non-public confidential proprietary information (whether or not labeled as confidential) including any and all financial terms of, and products involved in the production and any and all scripts whether communicated orally, in written form, or electronically. Confidential information does not include information that was lawfully in Performer's possession prior to being disclosed in connection with the employment of Performer, is now, or hereafter becomes generally known to the public, or that Performer rightfully obtained without restriction from a third party. Extra Performer acknowledges that Extra Performer has and will become aware of certain Confidential Information. Unless otherwise required by law, Extra Performer agrees that, without Producer's prior written approval, Extra Performer shall hold such Confidential Information in the strictest confidence and that Extra Performer will not disclose such Confidential Information to anyone (other than Performer's representatives in the course of their duties to Performer, which representatives shall be bound by the same restrictions as set forth in this Agreement) or utilize such Confidential Information for Performer's benefit or for the benefit of a third party. Notwithstanding the foregoing, nothing herein shall prohibit Performer from disclosing Confidential Information concerning Extra Performer's wages, hours, and other terms and conditions of employment as that term is defined under Section 7 of the National Labor Relations Act. For clarity, except as set forth above, Producer may not demand or request that Extra Performer execute any non-disclosure agreement that has not been approved in advance and in writing by the Union.

The Employee's Withholding Allowance Certificate (W-4) on the following page may be submitted as a substitute for the IRS form. If you need the complete tables, instructions and worksheets, please go to www.irs.gov/pub/irs-pdf/fw4.pdf or our web site at extremereach.com/talent-resources.

Employee's Withholding Certificate

▶ **Complete Form W-4 so that your employer can withhold the correct federal income tax from your pay.**
 ▶ **Give Form W-4 to your employer.**
 ▶ **Your withholding is subject to review by the IRS.**

2020

Step 1: Enter Personal Information	(a) First name and middle initial	Last name	(b) Social security number
	Address		▶ Does your name match the name on your social security card? If not, to ensure you get credit for your earnings, contact SSA at 800-772-1213 or go to www.ssa.gov .
	City or town, state, and ZIP code		
	(c) <input type="checkbox"/> Single or Married filing separately <input type="checkbox"/> Married filing jointly (or Qualifying widow(er)) <input type="checkbox"/> Head of household (Check only if you're unmarried and pay more than half the costs of keeping up a home for yourself and a qualifying individual.)		

Complete Steps 2–4 ONLY if they apply to you; otherwise, skip to Step 5. See page 2 for more information on each step, who can claim exemption from withholding, when to use the online estimator, and privacy.

Step 2: Multiple Jobs or Spouse Works

Complete this step if you (1) hold more than one job at a time, or (2) are married filing jointly and your spouse also works. The correct amount of withholding depends on income earned from all of these jobs.

Do **only one** of the following.

(a) Use the estimator at www.irs.gov/W4App for most accurate withholding for this step (and Steps 3–4); **or**

(b) Use the Multiple Jobs Worksheet on page 3 and enter the result in Step 4(c) below for roughly accurate withholding; **or**

(c) If there are only two jobs total, you may check this box. Do the same on Form W-4 for the other job. This option is accurate for jobs with similar pay; otherwise, more tax than necessary may be withheld ▶

TIP: To be accurate, submit a 2020 Form W-4 for all other jobs. If you (or your spouse) have self-employment income, including as an independent contractor, use the estimator.

Complete Steps 3–4(b) on Form W-4 for only ONE of these jobs. Leave those steps blank for the other jobs. (Your withholding will be most accurate if you complete Steps 3–4(b) on the Form W-4 for the highest paying job.)

Step 3: Claim Dependents	If your income will be \$200,000 or less (\$400,000 or less if married filing jointly):		
	Multiply the number of qualifying children under age 17 by \$2,000 ▶ \$ _____		
	Multiply the number of other dependents by \$500 ▶ \$ _____		
	Add the amounts above and enter the total here	3	\$ _____
Step 4 (optional): Other Adjustments	(a) Other income (not from jobs). If you want tax withheld for other income you expect this year that won't have withholding, enter the amount of other income here. This may include interest, dividends, and retirement income	4(a)	\$ _____
	(b) Deductions. If you expect to claim deductions other than the standard deduction and want to reduce your withholding, use the Deductions Worksheet on page 3 and enter the result here	4(b)	\$ _____
	(c) Extra withholding. Enter any additional tax you want withheld each pay period	4(c)	\$ _____

Step 5: Sign Here

Under penalties of perjury, I declare that this certificate, to the best of my knowledge and belief, is true, correct, and complete.

▶ _____ ▶ _____
Employee's signature (This form is not valid unless you sign it.) **Date**

Employers Only	Employer's name and address	First date of employment	Employer identification number (EIN)